

MINUTES FROM THE LEXINGTON CO-OPERATIVE BOARD MEETING
August 7, 2023, on Zoom

Attendance: Domenic Licata, Heather Lazickas, Emily Cosbey, Pamela Eck, Carolyn Hoyt Stevens, Cristina Masucci, Patrick Finan, Michelle Niblock, Terry Mickelson **Absent:** Devon Dams-O'Connor

Staff Members: Tom Vrabel, Tim Bartlett **Other:** Molly Snell-Larch. **Owners:** Christina Kasprzak, Alex Brennan

Patrick Finan called the August 7th, 2023 Board Meeting to order at 7:05 pm

Agenda Item	Discussion/Documents Reviewed	Board Action
Agenda Review	Board reviewed the following document: August 7, 2023, Agenda	
Owner Observers	2 owners were present and interested in learning more about the co-op.	
Conflict of Interest	No disclosures made	
Minutes	<p>The Board accepted the July 10th Minutes as written.</p> <p>Motion: Carolyn, Second: Heather Vote:7-0, Michelle and Terry Abstained. Motion Passed.</p>	
Elections Committee Update	<ul style="list-style-type: none"> • 4 seats will be up for election. 3 three-year seats and 1 two-year seat • Outreach events have been successful at Friends of Broderick Park and beyond. • There was a discussion about creating the best process for appointing candidates when a board member resigns from the board. <p>Simply Voting Vote: Dom made the recommendation to outsource our 2023 Board Election to Simply Voting. Simply Voting has processed our last six elections electronically and with paper ballots but is unable to process paper ballots this year. Motion to empower Tim to hire Simply Voting as a third party to conduct 2023 Board Election. Motion: Dom, Second: Patrick. Vote: 8-0</p> <p>Motion to appoint Karina Loera to an interim board position. Motion: Domenic, Second: Patrick. Vote: 7 - 2 (Carolyn and Pamela). The board held a discussion about the best process for appointing candidates in the case of a board member resignation with differing opinions about when and how to appoint new board members. The board was in favor of generating a policy or procedural document to outline an appointment process going forward.</p> <p>Patrick announced that he is planning on moving to NYC and will likely run for the board and offer to serve as President for 1 year to help the Co-op transition to the next President, and then potentially resign from the board.</p>	
FYI Update from GM	<ul style="list-style-type: none"> • Management has reached a collective bargaining agreement with Worker's United and expects to sign the contract on Wednesday. • Our "meet the makers" event on 7/30 was a huge success! We had over 15 local producers sharing their food with our owners. 	
GM Report	<p>Plan for policy previously out of compliance. Motion to accept Update on Plan for Compliance for B1.1 Sales Growth >3.0% Motion: Heather Second: Michelle Vote: 9-0, Motion Passed.</p> <p>B1 Financial Activities and Conditions Motion: Carolyn Second: Pamela Vote: 9-0, Motion Passed.</p>	
Board Budget	<p>Motion to accept the Board Budget as submitted by Board Treasurer Terry Mickelson. Motion: Michelle Second: Carolyn Vote: 9-0, Motion Passed.</p>	

<p>Executive Session</p>	<p>Motion to enter Executive Session at 8:45pm. Motion: Carolyn, Second: Cristina, Motion Passed. Vote 9-0</p> <p>Attendance: Patrick Finan, Domenic Licata, Heather Lazickas, Emily Cosbey, Pamela Eck, Carolyn Hoyt Stevens, Cristina Masucci, Tom Vrabel, Tim Bartlett, Terry Mickelson, Michelle Niblock Absent: Devon Dams-O'Connor</p> <p>Entered Executive Session to discuss 2024 budget. No votes were taken.</p> <p>Motion to exit Executive Session at 9:02pm. Motion: Terry, Second: Carolyn Motion Passed. Vote 9-0</p>
<p>Adjournment</p>	<p>Motion to Adjourn at 9:18pm Motion: Carolyn, Second: Heather Motion Passed. Vote 9-0.</p>

Respectfully submitted by Tom Vrabel on August 8th, 2023