

MINUTES FROM THE LEXINGTON CO-OPERATIVE BOARD MEETING
April 03, 2023, on Zoom

Attendance: Domenic Licata, Heather Lazickas, Patrick Finan, Emily Cosby, Terry Mickelson, Pamela Eck, Devon Dams-O'Connor, Rita Jones, Michelle Niblock, Carolyn Hoyt Stevens **Staff Members:** Tom Vrabel, Tim Bartlett

Patrick Finan called the April 2023 Board Meeting to order at 7:05 pm

Agenda Item	Discussion/Documents Reviewed	Board Action
Agenda Review	Board reviewed the following document: April 3, 2023 Agenda	
Owner Observers	No member-owners observers present	
Conflict of Interest	No disclosures made	
Minutes	The Board accepted the March 6th Minutes as written. Motion: Michelle, Second: Heather Vote: 10-0, Motion Passed.	
BOD Calendar	The Board reviewed the BOD calendar: <ul style="list-style-type: none"> • The next Board meeting will be on May 1st, 2023. • The board will initiate hiring an accounting firm for the annual audit. • GM Evaluation is underway, Patrick will review and submit it to the board. • Training Opportunities: Abolitionists Challenge April 4th, Diversity April 6th, Financial Statements April 11th, Intermediate Facilitation for Cooperators April 12th, Virtual CBL 101 April 15th. • Tabling / Outreach Opportunity: Earth Day 4/22 11am-2pm 	
FYI GM Updates	<ul style="list-style-type: none"> • March sales were down slightly compared to last year. 3rd quarter had flat sales vs last year. • Double Up Food Bucks usage is down to about a third of old levels since the program changed. • We did a reset of our Hertel store to add more conventional products. The feedback is positive. 	
GM Report	<p>Plan for policies previously out of compliance Motion to accept Update on Plan for Compliance B1.2 Net Income >0.5% & B1.1 Sales Growth >3.0% Motion: Carolyn Second: Michelle Vote: 10-0, Motion Passed.</p> <p>B4 Membership Motion: Rita Second: Terry Vote: 10-0, Motion Passed.</p> <p>B5 Customer Experience Motion: Michelle Second: Rita Vote: 10-0, Motion Passed.</p>	
Board Member Seating	<p>The board discussed how to replace the board seat vacated at the March meeting.</p> <p>Motion to appoint the next highest vote getter. If that person declines then select the second highest vote getter: Patrick Second: Carolyn Vote: 10-0, Motion Passed</p>	
Committee & Ends Policy	The board moved this discussion to email format and will discuss before next meeting.	
Board Collaborative Document Repository	Domenic discussed the option of adopting a more efficient communications, collaboration, and repository platform. Members discussed their preferences and the pros and cons between continuing to use Zoom and Google Docs vs moving to MS Teams. Domenic and Michelle will investigate further and follow up.	
Executive Session	<p>Motion to enter Executive Session at 8:37pm. Motion: Carolyn, Second: Heather, Motion Passed. Vote 10-0</p> <p>Attendance: Domenic Licata, Heather Lazickas, Patrick Finan, Emily Cosby, Terry Mickelson, Pamela Eck, Devon Dams-O'Connor, Rita Jones, Michelle Niblock, Carolyn Hoyt Stevens, Tom Vrabel (-8:42), Tim Bartlett (-8:42)</p> <p>Entered Executive Session to discuss union negotiations. No votes were taken.</p>	

	Motion to exit Executive Session at 9:08. Motion: Pamela, Second Michelle Motion Passed. Vote 10-0
Adjournment	Meeting Observations shared. Motion to Adjourn at 9:22pm Motion: Terry, Second: Carolyn Motion Passed. Vote 10-0.

Respectfully submitted by Tom Vrabel on March 7th, 2023