

MINUTES FROM THE LEXINGTON CO-OPERATIVE BOARD MEETING

September 12, 2022 at via Virtual Conference Call

Attendance: Hope Hoetzer-Cook (7:09pm), Domenic Licata, Derek Bateman, Heather Lazickas, Devon Dams-O'Connor, Patrick Finan, Emily Cosbey, Rita Jones (7:04pm), Marissa Pace (7:09pm) **Staff Members:** Tom Vrabel, Tim Bartlett **Candidates:** Michael Powers, Riley Engelgardt, Zach Ostroff, Molly Muffoletto, Michelle Niblock, Carolyn Hoyt Stevens
Patrick Finan called the September 2022 Board Meeting to order at 7:02pm

Agenda Item	Discussion/Documents Reviewed	Board Action
Agenda Review	Board reviewed the following document: September 12, 2022 Agenda	
Owner Observers	Candidates listed above were in attendance.	
Conflict of Interest	No disclosures made.	
Minutes	<p>The Board accepted the August Minutes as written. Motion: Devon Dams-O'Connor, Second: Heather Lazickas, Vote: 9-0, Motion Passed.</p>	
BOD Calendar	<p>The Board reviewed the BOD calendar:</p> <ul style="list-style-type: none"> The next Board meeting will be on October 3, 2022. A recommendation for Patronage Dividends and Preferred Shares Dividends will be included. Election runs from September 15th until October 15th, Annual meeting is on October 12th at CBW. 	
Board Work	<p>Elections Committee Update:</p> <ul style="list-style-type: none"> Patrick thanked Dom and Devon for their work recruiting candidates, we received 15 candidates! Dom discussed the successes of board recruitment and the connection this creates candidates, owners, and the community. Devon said that they will table a candidate's forum as 15 candidates is too many to include all at the same date and time. All candidates were given the same questions which levels the playing field. Patrick encouraged all candidates and board members to spread the word about the election to drive voter turnout upward. <p>Board Members Training System:</p> <ul style="list-style-type: none"> Emily met with our board consultant Molly to create a tracking system for board member training. Aiming to create a simple system to track board training via a google doc. Emily will share more with the board in the future. Patrick asked the group to consider: What is a reasonable amount of training for each director to do within the next year? What should the onboarding for new board members be moving forward? We will be working with Molly on this topic. Rita recommended that our new board member training include more info about our co-op (mission statement, history, policies). <p>Policy Register Discussion: Purpose of the Staff Rep Position</p> <ul style="list-style-type: none"> The board held a discussion on the 'staff representative to the board's position. The directors shared many opinions about the topic. Some directors shared that the position is not necessary as the board meeting is already open to everyone and any staff member or owner could attend. Other directors expressed that a formalized position is not necessary but that a better approach would be to require the General Manager to invite all staff members to the meeting. The issue was raised that the staff representative position can confuse the reporting structure of the co-op and that if we do keep the formal staff rep position, that the board must give a definitive goal with it. Other board members shared the position is important as it creates a direct line between the staff and the board and that formalizing the position empowers the staff member to speak freely and creates transparency. The board will form a committee in between meetings to create proposals for the board and plans to vote on the matter at the October meeting. 	
GM Reports	<p>GM Report: Information to Inform Board Decisions:</p> <p>Ends Report: Motion to accept Ends Report as written: Motion: Rita Jones, Second: Heather Lazickas Vote: 8-0-1 Hope Hoetzer-Cook Abstained, Motion Passed.</p> <ul style="list-style-type: none"> Each Board member discussed different sections of the Ends report and answered this question Patrick asked Tim to respond to Hope's concerns that the co-op's reporting on education is not focused enough on cooperative principles and to respond to Derek's concerns around reporting in A3. This will happen at the November meeting. <p>Reporting on Policy B2 moved to the November board meeting.</p>	
Adjournment	<p>Meeting Observations shared. Motion to Adjourn at 9:12pm Motion: Domenic Licata, Second: Marissa Pace. Motion Passed. Vote 9-0.</p>	

Respectfully submitted by Tom Vrabel and Hope Hoetzer-Cook on September 21, 2022