

**.MINUTES FROM THE LEXINGTON CO-OPERATIVE BOARD MEETING
August 1, 2022 at via Virtual Conference Call**

Attendance: Hope Hoetzer-Cook, Domenic Licata, Derek Bateman, Heather Lazickas, Devon Dams-O'Connor, Patrick Finan, Emily Cosbey, Rita Jones
(7:22pm) Marissa Pace (7:33pm Excused) **Staff Members:** Sarah Love, Tim Bartlett
Patrick Finan called the August 2022 Board Meeting to order at 7:03pm

Agenda Item	Discussion/Documents Reviewed	Board Action
Agenda Review	Board reviewed the following document: August 1, 2022 Agenda	
Owner Observers	No owners.	
Conflict of Interest	No disclosures made.	
Minutes	The Board accepted the July Minutes as written. Motion: Hope Hoetzer-Cook, Second: Heather Lazickas, Vote: 7-0, Motion Passed.	
BOD Calendar	The Board reviewed the BOD calendar: <ul style="list-style-type: none"> • The next Board meeting will be on September 12, 2022. • Heather explained that Tim is currently writing his Self-Evaluation. The date of the GM Eval. will be set in the September 2022 meeting. 	
Board Work	Elections Committee Update: <ul style="list-style-type: none"> • Dom and Devon discussed candidate outreach updates, and so far, they feel ahead of schedule from where they typically would be at this point during the election process. • Devon expressed the importance of Board Members speaking with candidates to be a warm representation of The Co-op. • Patrick shared the idea of incorporating Board Member trainings into the Orientation process to keep things moving at a steady pace. 	
GM Reports	<p>GM Report: Information to Inform Board Decisions: Tim announced some recent leadership changes. Denise Terrell has resigned, and Mike Simpson has accepted the HR Manager position. Tom Vrabel, Hertel's current Store Manager, has accepted the role of Finance Director, and has begun training Hertel's new Store Manager, Nick Brown. Nick has many years of grocery experience and was most recently Dash's Produce Director. This is the first time The Co-op has had a full leadership team in three years and Tim is feeling very confident with this group.</p> <p>Financial Updates:</p> <ul style="list-style-type: none"> • July 2022 ended with 4% cash growth as it was over a 7-week period. The Finance Department is currently working on closing the fiscal year, so Tim will have more accurate details on the numbers to share during the September 2022 Board Meeting. <p>Annual Meeting Updates: Tim made the recommendation that the Annual Meeting be held on October 12, 2022, at Community Beer Works.</p> <p>Motion to empower Tim to hold the Annual Meeting on October 12, 2022 at CBW: Domenic Licata, Second: Heather Lazickas. Discussion: The Board discussed some of the fine details, including if this will be a private event, and what parking will be like for attendees. The Board also spoke about the opportunity that having the Annual Meeting would give to both current Board Members, Board Candidates, and Owners. CBW is a local business that will provide a more interactive, party-like setting that will offer more opportunity to create connections. Vote on the Motion as is: 9-0, Motion Passed.</p> <p>B4 Financial Conditions: Motion to accept B4 as written: Motion: Heather Lazickas, Second: Rita Jones Vote: 9-0, Motion Passed. Discussion:</p> <p>Policy Register Updates and Review: Motion to adopt the updated Policy Register as written on July 22, 2022: Devon Dams-O'Connor, Second: Heather Lazickas. Discussion: Patrick went around the group and had everyone take up to 3 minutes to discuss their thoughts on the updated Policy Register.</p> <ul style="list-style-type: none"> • Each Board Member discussed their overall opinion on the updated Register. Many points were brought up during this discussion, including gratitude for taking the time to update a 20-year-old document, trust in the GM to reasonably interpret policies that may contain less detail than they did prior to this update, • Board Members also expressed disappointment and concern in regard to the lack of time to read, comment, and discuss the document as a group, as well as some of the details that were removed. There was concern for future Board Members having enough previous context to know what to expect from the GM's interpretations. • Patrick shared that he would include amendments 	
Adjournment	Meeting Observations shared. Motion to Adjourn at 9:12pm Motion: Marissa Pace, Second: Heather Lazickas. Motion Passed. Vote 9-0.	

Respectfully submitted by Sarah Love and Hope Hoetzer-Cook on August 19, 2022