

MINUTES FROM THE LEXINGTON CO-OPERATIVE BOARD MEETING

July 11, 2022 at via Virtual Conference Call

Attendance: Rita Jones, Derek Bateman, Hope Hoetzer-Cook, Domenic Licata, Patrick Finan, Emily Cosbey, Devon Dams-O'Connor, Heather Lazickas, Marissa Pace (7:27pm) **Staff Members:** Sarah Love, Tim Bartlett

Motion to call the meeting to order at 7:02pm:Derek Bateman, **Second:** Heather Lazickas, **Vote:** 8-0, Motion Passed

Agenda Item	Discussion/Documents Reviewed	Board Action
Agenda Review	Board reviewed the following document: July 11, 2022 Agenda	
Owner Observers	No owners.	
Conflict of Interest	No disclosures made.	
Minutes	The Board accepted the June Minutes as written. Motion: Heather Lazickas, Second: Domenic Licata. Vote: 8-0, Motion Passed.	
BOD Calendar	The Board reviewed the BOD calendar: <ul style="list-style-type: none"> ● The next Board meeting will be on August 1, 2022. ● The GM Evaluation will be pushed out to Aug. or Sep. of 2022, but since this is a one-time change, it won't be changed in the calendar. ● Heather informed the Board that there will be an Investor Call on August 28, 2022 at 7pm. She requested that available Board Members attend the call. ● Patrick announced that Emily Cosbey will begin planning and tracking Board training opportunities to share with the group. This will aid in creating clarity around new training opportunities for new candidates, but also for current Board Members. 	
Board Work	Elections Committee Update: <ul style="list-style-type: none"> ● Devon led a discussion on the importance of articulating what The Board does to create more clarity for potential Board applicants. To help encourage potential candidates to understand the role of a Board Member, Devon requested all current Board Members each write a bio explaining their duties, and why they chose to serve on our Board. These bios will be posted on the BoD page of the Co-op website in hopes of reaching a wider candidate pool. ● Devon and Dom met with Marketing Manager, Jen White, who indicated future Tabling events to further our outreach efforts for new candidates. Upcoming events include Friday, 7/22/22 at the Elmwood store location from 4p-7p, as well as the Harvest Festival, Saturday, 9/10/22, time still TBD. 	
GM Reports	Policy Register Review: <ul style="list-style-type: none"> ● The Board discussed different aspects of the policy updates, which included why they were being updated, and how they were intended to be used by the General Manager. ● Patrick Finan announced that comments for the updated Policy Register would remain open for two more weeks to provide more time for Board Members to review, and then the changes would officially be voted on in the August 2022 Board Meeting. <p>Simply Voting: Tim made the recommendation to outsource our 2022 Board Election to Simply Voting. Simply Voting has processed our last five elections electronically and with paper ballots, but is unable to process paper ballots this year. Motion to empower Tim to hire Simply Voting as a third party to conduct 2022 Board Election. Motion: Domenic Licata, Second: Heather Lazickas. Discussion: The Board discussed the importance of including paper ballots as an option to Owners, leading to a motion to amend the initial motion. Proposed amendment to modify the motion with the addition of the sentence: "Voting on paper ballots will also be allowed." Motion to modify: Derek Bateman, Second: Devon Dams-O'Connor. Adopted 9-0. Vote on the motion as amended: 9-0.</p> <p>GM Report: Information to Inform Board Decisions: Tim announced some recent leadership changes. Denise Terrell has resigned, and Mike Simpson has accepted the HR Manager position. Tom Vrabel, Hertel's current Store Manager, has accepted the role of Finance Director, and has begun training Hertel's new Store Manager, Nick Brown. Nick has many years of grocery experience and was most recently Dash's Produce Director.</p> <p>B1: Staff Relations: Motion to accept B1 Staff Relations as written: Motion: Marissa Pace, Second: Derek Bateman Vote: 9-0, Motion Passed. B2: Compensation and Benefits: Motion to accept B2 Compensation & Benefits as Written. Motion: Heather Lazickas, Second: Domenic Licata. Vote: 9-0, Motion Passed.</p>	
Adjournment	Meeting Observations shared. Motion to Adjourn at 9:12pm Motion: Marissa Pace, Second: Heather Lazickas. Motion Passed. Vote 9-0.	

Respectfully submitted by Sarah Love and Hope Hoetzer-Cook on July 27, 2022