

**MINUTES FROM THE LEXINGTON CO-OPERATIVE BOARD MEETING  
June 6, 2022 at via Virtual Conference Call**

**Attendance:** Domenic Licata, Hope Hoetzer-Cook, Patrick Finan, Emily Cosby, Derek Bateman, Devon Dams-O'Connor, Heather Lazickas, Marissa Pace (7:16pm – excused) **Staff Members:** Sarah Love, Tim Bartlett **Absent:** Rita Jones

**Patrick Finan called the meeting to order at 07:03 PM and reviewed the agenda.**  
Motion to call the meeting to order: Heather Lazickas, Second: Domenic Licata, Vote: 7-0, Motion Passed

Agenda Item	Discussion/Documents Reviewed	Board Action
<b>Agenda Review</b>	Board reviewed the following document: June 6, 2022 Agenda	
<b>Owner Observers</b>		
<b>Conflict of Interest</b>	No disclosures made	
<b>Minutes</b>	<b>The Board accepted the May Minutes as written.</b> <b>Motion:</b> Derek Bateman, <b>Second:</b> Devon Dams-O'Connor, <b>Vote:</b> 7-0, Motion Passed.	
<b>BOD Calendar</b>	<b>The Board reviewed the BOD calendar.</b> <ul style="list-style-type: none"> <li>• The next Board meeting will be on July 11, 2022.</li> <li>• Heather and Patrick will present the GM Evaluation draft to The Board during the July 11, 2022 meeting.</li> <li>• The Election Committee has been formed and will begin searching for qualified and more diverse candidates through August 2022.</li> </ul>	
<b>Board Work</b>	<ul style="list-style-type: none"> <li>• Patrick and Heather updated The Board about the progress of Molly Snell-Larch's update the Board's Policy Review. This draft will go out to Board Members in early June so they may review and leave comments before the July 2022 meeting where it will be discussed.</li> <li>• The Elections Committee will be cochaired by Devon Dam-O'Connor and Domenic Licata. The Committee spoke about the work they've been doing to clarify Monitoring and Ends policies for smoother governance processes. <b>Discussion:</b> The Board discussed what qualities they're looking for in future candidates.</li> <li>• Patrick will ask Board Members to help coordinate Board Trainings that will take place twice per year. He will reach out to specific Board Members and have more information for the next meeting in July.</li> </ul>	
<b>GM Reports</b>	<p><b>GM Report: FYI Information</b></p> <ul style="list-style-type: none"> <li>• Tim updated The Board about the steps and actions The Co-op has taken in response to the terrorist attack at the Tops on Jefferson. He also discussed the importance of maintaining momentum when practicing community outreach as a Co-op.</li> </ul> <p><b>B4: Quarterly Financial Condition</b> Tim was absent from the May 2022 Board Meeting, so The Board voted on accepting the B4 Quarterly Financial Condition from May 2022. <b>Motion to accept the May 2022 B4.4 Report as Written. Motion:</b> Heather Lazickas, <b>Second:</b> Devon Dams-O'Connor <b>Vote:</b> 8-0, Motion Passed. <b>Motion to accept the B4.7 Report as Written: Motion:</b> Heather Lazickas, <b>Second:</b> Derek Bateman <b>Vote:</b> 8-0, Motion Passed. <b>Discussion:</b></p> <ul style="list-style-type: none"> <li>• The Board discussed the car charging stations that will be installed at each store location. Tim will let the Board know when there is a date for the installation, as well as the final price for them.</li> <li>• Tim expects The Co-op to be in compliance through September 2022. He will also update The Board with more accurate numbers after the fiscal period ends on June 25, 2022.</li> </ul> <p><b>B9: Membership</b> <b>Motion to accept the B9 Report as Written. Motion:</b> Domenic Licata, <b>Second:</b> Marissa Pace. <b>Vote:</b> 7-1, Motion Passed. <b>Discussion:</b></p> <ul style="list-style-type: none"> <li>• The Board discussed whether the GM's interpretation of B9 was reasonable.</li> </ul> <p><b>B8: Customer Service</b> <b>Motion to accept the B8 Report as Written. Motion:</b> Heather Lazickas, <b>Second:</b> Devon Dams-O'Connor. <b>Vote:</b> 8-0, Motion Passed. <b>Discussion:</b></p> <ul style="list-style-type: none"> <li>• Tim presented a high-level overview of the Customer Service Satisfaction Survey. He focused on The Co-op's total product line and ensuring customers and potential customers are aware of what makes The Co-op different from other grocery stores.</li> </ul>	
<b>Adjournment</b>	Meeting was adjourned at 8:58 PM  <b>Motion:</b> Heather Lazickas, <b>Second:</b> Marissa Pace. <b>Motion Passed. Vote 8-0</b>	

*Respectfully submitted by Sarah Love and Hope Hoetzer-Cook on June 17, 2022*