

Next Meeting: March 7, 2022

MINUTES FROM THE LEXINGTON CO-OPERATIVE BOARD MEETING
February 7, 2022 at via Virtual Conference Call

Attendance: Patrick Finan, Heather Lazickas, Hope Hoetzer-Cook, Derek Bateman, Emily Cosbey, Devon Dams-O'Connor, Rita Jones, Domenic Licata, Valerie Rettburg-Smith, Marissa Pace (7:28pm) **Staff Members:** Tim Bartlett, Amanda Cammarano
Owners: Maureen Milligan, Cece Engelhardt

Patrick Finan called the meeting to order at 07:03 PM and reviewed the agenda.

Motion to call meeting to order. Motion: Derek Bateman, Second: Heather Lazickas, Vote: 9-0, Motion Passed

Agenda Item	Discussion/Documents Reviewed	Board Action
Review Agenda	Board reviewed the following document: February 7, 2022 Agenda	
Owner Observers	-Cece is a staff member and owner of the co-op. She is interested in potentially becoming a staff rep and wanted to sit in on the meeting to see what it was like. -Maureen Milligan inquired about why our staff wasn't unionized as well as why the staff rep does not get a vote on the board. Patrick and Tim will follow up with her on these questions.	
Conflict of Interests	No disclosures made	
Minutes	The Board accepted the January Minutes as written. Motion: Devon Dams-O'Connor, Second: Heather Lazickas . Vote: 9-0, Motion Passed.	
BOD Calendar	The Board reviewed the BOD calendar. <ul style="list-style-type: none">- Next Board meeting on March 7, 2022- Co-op is preparing for a Customer Service Survey in April- Board may add questions to the survey. They are due in early March.	
GM Reports	Motion to accept Tim's Monthly Update on Plan for Compliance with Financial Condition Policy. Motion: Derek Bateman Second: Heather Lazickas Vote: 9-0 Motion Passed. Discussion: The Board requested Tim submit this report monthly until our net income comes into compliance. Net Income still below threshold for compliance and Tim will continue to submit these reports. General Discussion: The Board discussed the success of the Change for Change program and ways the co-op can better communicate the program to owners. Motion to amend Policy B4.10 to read "The General Manager shall not make capital expenditures, sell capital assets, or enter into leases exceeding \$50,000 in value. If an emergency situation requires the unplanned purchase of assets above the said amount, the GM will report it at the next regularly scheduled board meeting. Motion: Hope Hoetzer-Cook, Second: Marissa Pace, Vote: 10-0. Motion Passed. Board Action: Board expects Tim to report any expenditure over \$25,000 during his quarterly financial reports or in a monthly FYI report.	
Executive Session	Motion to enter executive session at 8:03pm. Motion: Valerie Rettburg-Smith Second: Marissa Pace Motion Passed. Vote: 10-0 Attendance: Emily Cosbey, Domenic Licata, Devon Dams-O'Connor, Hope Hoetzer-Cook, Derek Bateman, Valerie Rettberg-Smith, Marissa Pace, Heather Lazickas, Patrick Finan, Rita Jones Staff Members: Tim Bartlett, Elizabeth Vealey Owner, personnel and administrative matters were presented by Tim Bartlett and Elizabeth Veasley, and discussed by the Board. One vote was taken on owner matters. Motion: Valerie Rettburg-Smith Second: Heather Lazickas Vote: 10-0 Motion passed. Motion to adjourn executive session at 9:00pm. Motion: Derek Bateman, Second: Valerie Rettburg-Smith Vote: 10-0	
Adjournment	Meeting was adjourned at 9:10pm Motion: Marissa Pace Second: Valerie Rettburg-Smith, Vote: 10-0	

Respectfully submitted by Amanda Cammarano and Hope Hoetzer-Cook on February 18, 2022