

SUMMER 2019

Hello!

Thank you for considering serving on your co-op's Board of Directors. The co-op is governed by a board of nine member-owners like yourself, who are elected to represent the interests of the entire ownership - now over 17,000 people!

If elected, here's what you could expect from your board experience:

- The board meets monthly with the general manager and a staff representative, along with any interested member-owners. Once, annually, the board holds a retreat, and occasionally volunteers with store events. (You've likely met us roasting chestnuts!)
- The general manager reports to the board. **The board does not run the store, nor does it have direct control over daily operations.**
- We operate using a system called "Policy Governance" that emphasizes values, vision and the empowerment of both board and staff.

The board is engaged primarily in developing the vision and long-term viability of the co-op. The board seeks owner input on the goals and vision of the organization and reports periodically to the owners on the board's activities, decisions, and compliance with board policies.

To run for a seat, please review the attached materials and apply online. If you have questions, please feel free to reach out at elections@lexington.coop. We'd love to talk with you.

Thank you again for your consideration of board service to our co-op. Strong leadership is essential to our success!

*Peter Cimino, Valerie Rettberg-Smith and Heather Lazickas
Board Elections Committee*

IMPORTANT DATES

**Application Due
August 15th**

Applications available at

- www.lexington.coop
- <https://www.surveymonkey.com/r/Lexboard2019>

Board Meetings

You are welcome and encouraged to attend a board meeting before the election:

August 12th &
September 9th
7-9 pm

Email board@lexington.coop
for more information



Alison Wilcox-Lanfear
President



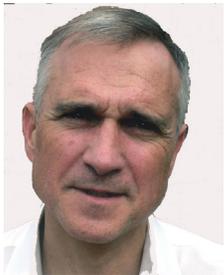
Marissa Pace*
Vice-President



Matt Caldiero
Treasurer



Hope Hoetzer-Cook*
Secretary



Derek Bateman*



Peter Cimino



Heather Lazickas



**Valerie
Rettberg-Smith**



Elizabeth Robinson**

*Four seats are up for election this year.
*(3) three-year terms
**(1) one-year term*

Eligibility, Expectations and Qualifications of Board Members

Board Members have a duty to represent the owners as a whole and not a particular constituency, and to always act in the owners' best interests. Board Members are compensated through a \$1,000 grocery stipend each year of service on the board.

A strong and successful co-op depends on a highly functioning and effective Board of Directors.

Eligibility

To serve on the Co-op Board of Directors, you must be:

- a member-owner of the Cooperative in good standing (your Class A Share is in your name and paid in full)
- 21 years of age by October 24, 2019
- able to undergo a successful professional background check including fingerprinting required by the State Liquor Authority
- willing to make a 3 year commitment to the Board

In addition, you must not

- have an overriding conflict of interest with the Co-op
- be a paid employee or the spouse/partner of a paid employee

Expectations

- Familiarity and adherence to the Co-op's bylaws and policy governance.
- Preparation for and active participation at monthly board meetings.
- Attendance at board training sessions, the annual owners' meeting and owner engagement sessions.
- Ability to understand financial statements.
- Access to the internet and the availability to respond to frequent board related e-mail.
- Genuine interest in cooperative principles and values.
- A willingness to take responsibility for board duties and to work together with understanding, mutual support and respect.
- Integrity, flexibility and common sense.
- Ability to make decisions in a group setting and ability to support a group decision.
- Leadership and facilitation skills.

How to Run:

In 2019, there will be (3) three-year terms and (1) one-year term contested in the fall election. To run for a seat, apply online following the instructions below.

Board Application and Election Process

1. Access the board application

- www.lexington.coop
- <https://www.surveymonkey.com/r/Lexboard2019>

2. On your application, answer the following questions (max 150 words each):

- Why do you want to serve on the board?
- Why are you passionate about the Co-op and its BIG Direction?
- What skills, experience, or training do you have that makes you a great candidate for the Lexington Co-op Board of Directors?

You will also be asked to:

- List your potential conflicts of interest with the co-op.
- Certify that you meet the eligibility requirements listed here.
- Email a jpeg or tif picture of yourself to elections@lexington.coop.

Application Deadline: August 15th, 2019

3. Training

Candidates are encouraged to attend a board meeting prior to the election start. Additionally, a policy governance training will be offered to all candidates. Please note, candidate attendance at these opportunities will be noted with your candidate statement accompanying the ballot.

4. Your application will be published and sent to all Lexington Co-op owners with the ballot and annual report by September 24.

5. Co-op owners will vote by mail, via an online ballot or at the annual meeting in October. The Co-op will host "Meet the Candidate" events as well as provide you time to give a candidate statement at the annual meeting. These are optional opportunities to meet and speak with owners.

Election results will be available several days after the election. Election outcomes are considered tentative until background checks are finalized. In the event of an unsuccessful background check, the candidate with the next highest vote count will become the interim winner pending a successful background check.

Questions: email_elections@lexington.coop

