

MINUTES FROM THE LEXINGTON CO-OPERATIVE BOARD MEETING

April 1st 2019 at Lafayette Lofts

Attendance: Valerie Rettberg-Smith, Alison Wilcox, Hope Hoetzer-Cook, Marissa Pace, Heather Lazickas, Derek Bateman, Elizabeth Robinson, Peter Cimino **Absent:** Matt Caldiero

Staff Members: Tim Bartlett, Jessica Carroll, Amanda Cammarano, Tom Vrael **Owners:** Andrew Marconi

Alison Wilcox called the meeting to order at 07:04 PM and reviewed the agenda.

Agenda Item	Discussion/Documents Reviewed	Board Action
Review Agenda	Board reviewed the following document: April 1st 2019 Agenda <ul style="list-style-type: none"> - Items have been postponed to the May Board Meeting including a Board retreat debrief, review of contract offer from LaDonna regarding Diversity and Inclusivity initiatives, and discussion on the records review process - Item was added to the April Meeting: thank Tom Vrael for his work as Board Coordinator 	
Owner Observers	<ul style="list-style-type: none"> - Owner, Andrew Marconi brought up confusion related to our recycling and compost signs at the Hertel location - Owner, Sam Hoyt emailed Tim and Alison requesting the Co-op remove single use plastic bags from its stores 	
BOD Calendar	The Board reviewed the BOD calendar <ul style="list-style-type: none"> - Next Board meeting on Monday May 6th - Marissa & Heather will write an article in the May/June LexTalk newsletter (final draft due April 22) - Matt will be working on the upcoming board budget, as well, as hiring an auditor - Board will take survey and review D reports in May - GM Committee will prepare for Tim's evaluation in May - Heather, Peter, and Valerie make up the upcoming elections committee 	
Minutes	The Board accepted the March Minutes as written. Motion: Marissa, Second: Derek. Vote: 8-0. Motion Passed.	
Executive Session	Motion to enter Executive Session at 7:34PM Motion: Derek, Second: Elizabeth, Vote: 8-0 No votes were taken and confidential staffing matters were discussed. The Board left executive session at 8:21PM.	
Profitability Plan Discussion	The Board held a discussion around the Profitability Plan update presented by Tim. Sales continue to be strong at both stores, but there is a continued focus on stabilizing and growing our cash balance. Margins are our largest opportunity to achieve profitability. We are still seeing growth due to Dash's closing and are continuing to find ways to meet customer's needs as Dash's prepares to re-open in May.	
Adjournment	Meeting was adjourned at 9:02PM.	

Respectfully submitted by *Amanda Cammarano* on April 1st, 2019