

SUMMER 2017



Alison Wilcox-Lanfear
President



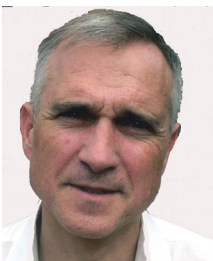
Marty Knauss *
Vice-President



Matt Caldiero
Treasurer



Hope Hoetzer-Cook
Secretary



Derek Bateman



MARRISA PACE



Emily Stewart *



Elizabeth Robinson



Heather Lazikas *

** These 3 seats are up for election this year.*

Greetings!

The Board of Directors of the Lexington Cooperative Market thanks you for your interest in running for a seat on the Board. Our mission is to meet our community's needs for healthy local food and consumer information, and to contribute to thriving local and co-operative economies and a sustainable environment.

We are motivated by service to our consumer owners. Our cooperative has more than 15,000 owners and is growing every day!

Lexington Cooperative Market is governed by a nine member Board of Directors elected by the Member-Owners. Also attending and participating in board meetings in a non-voting capacity are a staff representative and the General Manager.

The Board is engaged primarily in developing the vision and long term viability of the Co-op. The Board does not run the store, nor does it have direct control over daily operations. The Board seeks owner input on the goals and vision of the organization and reports periodically to the owners on the Board's activities, decisions and compliance with Board policies. We operate using a system called "Policy Governance" that emphasizes values, vision and the empowerment of both Board and staff.

Please review the attached recommended materials and answer the questions on the back of this packet on our online form in order to indicate your candidacy for a Board seat. Let us know if you have any questions.

Thank you again for your interest in serving on the Board of the Lexington Cooperative Market.

IMPORTANT DATES

Application Due
August 15th

Online application
available at
www.lexington.coop
OR

<https://www.surveymonkey.com/r/Lexboard2017>

Board Meetings

You are welcome and encouraged to attend a board meeting before elections:

August 1st &
September 11th
7-9 pm

Email board@lexington.coop
for more information

Eligibility, Expectations and Qualifications of Board Members

Board Members have a duty to represent the owners as a whole and not a particular constituency, and to always act in the owners' best interests. Board Members are compensated through a \$1000 grocery stipend each year of service on the board.

A strong and successful co-op depends on a highly functioning and effective Board of Directors.

Eligibility

To serve on the Co-op Board of Directors, you must be:

- a member-owner of the Cooperative in good standing (your Class A Share is in your name and paid in full)
- 21 years of age by October 25, 2017
- able to undergo a successful professional background check including fingerprinting required by the State Liquor Authority
- willing to make a 3 year commitment to the Board

In addition, you must not

- have an overriding conflict of interest with the Co-op
- be a paid employee or the spouse/partner of a paid employee

Expectations

- Familiarity and adherence to the Co-op's bylaws and policy governance.
- Preparation for and active participation at monthly board meetings.
- Attendance at board training sessions, the annual owners' meeting and owner engagement sessions.
- Ability to understand financial statements.
- Access to the internet and the availability to respond to frequent board related e-mail.
- Genuine interest in cooperative principles and values.
- A willingness to take responsibility for board duties and to work together with understanding, mutual support and respect.
- Integrity, flexibility and common sense.
- Ability to make decisions in a group setting and ability to support a group decision.
- Leadership and facilitation skills.

Questions: Email elections@lexington.coop

Application Questions & Instructions:

There are three 3 year terms that will be contested in this year's election. To run for a seat, please follow the instructions below to fill out our online Board application.

Deadline to receive applications:

August 15th, 2017

Our Board Application can be found at:

- www.lexington.coop OR
- <https://www.surveymonkey.com/r/Lexboard2017>

Once there, you will be asked to answer the following questions with a maximum of 150 words each:

1. Why do you want to serve on the board?
2. How do the Co-op's BIG Direction goals connect to your vision of Lexington Co-op?
3. What skills, experience, or training do you have that makes you a great candidate for the Lexington Co-op Board of Directors?

You will also be asked to:

- List your potential conflicts of interest with the Co-op.
- Certify that you meet the eligibility requirements listed here.
- Email a jpeg or tif picture of yourself to elections@lexington.coop.

Your answers to the first three questions will be published and sent to all Co-op owners with the ballot and Annual Report by September 30th, 2017

Owners will be able to vote by mail, electronically on an online ballot or at the annual meeting, on Oct 25, 2017.

Election outcomes will be considered tentative until background checks are finalized. In the event a tentative winner does not have a successful background check, that candidate will be ineligible and the candidate with the next highest vote count will become the interim winner pending a successful background check.

Questions? Email elections@lexington.coop

