

**MINUTES FROM THE LEXINGTON CO-OPERATIVE BOARD MEETING**  
**December 4<sup>th</sup>, 2023, on Zoom**

**Attendance:** Pamela Eck, Patrick Finan, Domenic Licata, Heather Lazickas, Terry Mickelson Devon Dams-O'Connor, Emily Cosbey Michael Heubusch, Purnima Mohan **Absent:** Carolyn Hoyt Stevens **Staff Members:** Tom Vrael, Tim Bartlett, Nick Brown (7:00pm-8:10pm) **Others:** Molly Snell-Larch (7:15pm-8:00pm)

**Patrick Finan called the December 4<sup>th</sup>, 2023, Board Meeting to order at 7:02 pm**

Agenda Item	Discussion/Documents Reviewed	Board Action
<b>Agenda Review</b>	Board reviewed the following document: December 4, 2023, Agenda	
<b>Owner Observers</b>	No Non-board member owner observers were present.	
<b>Minutes</b>	<p><b>The Board approved the November 6<sup>th</sup> Minutes as written.</b>  <b>Motion:</b> Pamela, <b>Second:</b> Dom <b>Vote:</b> 8-0, Emily, Purnima, Devon Abstained.  <b>Motion Passed.</b></p>	
<b>Board Calendar and Action Item Review</b>	<p><b>The Board reviewed the BOD calendar:</b></p> <ul style="list-style-type: none"> <li>• The next Board meeting is on January 8<sup>th</sup> 2024.</li> </ul> <p><b>Upcoming Board Trainings:</b></p> <ul style="list-style-type: none"> <li>• CBL 101 on January 20<sup>th</sup> 2024.</li> <li>• Gender Equity Now on January 9<sup>th</sup> 2024.</li> </ul>	
<b>Ends Policy Update</b>	<p><b>Molly presented to the board on the ongoing project to update the co-op's Ends policies.</b> This included a refresher on how Ends Policies for boards function. The Ends committee updated the board on progress made in the previous committee meeting. The board will continue to review and comment on a shared document to update the Ends and follow up in January.</p>	
<b>GM Report</b>	<p><b>Plan for policies previously out of compliance.</b> Motion to accept Update on Plan for Compliance for B1.1 Sales Growth &gt;3.0% &amp; B1.2 Net Income &gt;0.5% <b>Motion:</b> Dom <b>Second:</b> Michelle <b>Vote:</b> 9-0, Purnima Abstained, Motion Passed.</p> <p>Tim Presented a FYI GM Update which included the exploration of a potential solar project.</p>	
<b>Executive Session</b>	<p>Motion to enter executive session at 8:13pm. <b>Motion:</b> Emily <b>Second:</b> Heather <b>Vote:</b> 9-0 Purnima abstained.</p> <p><b>Attendance:</b> Patrick Finan, Domenic Licata, Emily Cosbey, Pamela Eck, Tom Vrael, Tim Bartlett, Terry Mickelson, Devon Dams-O'Connor, Heather Lazickas, Michelle Niblock, Michael Heubusch, Purnima Mohan <b>Absent:</b> Carolyn Hoyt Stevens</p> <p>The board entered an executive session to discuss investments.</p> <p><b>Motion</b> to exit executive session at 8:22pm <b>Motion:</b> Devon <b>Second:</b> Michelle <b>Vote:</b> 9-0, Purnima abstained.</p>	
<b>Adjournment</b>	<p>The group did a debrief. <b>Motion to Adjourn at 8:32pm. Motion:</b> Terry, <b>Second:</b> Pamela <b>Motion Passed. Vote</b> 9-0, Purnima abstained.</p>	

*Respectfully submitted by Tom Vrael on December 5<sup>th</sup>, 2023*