

MINUTES FROM THE LEXINGTON CO-OPERATIVE BOARD MEETING
June 05, 2023, on Zoom

Attendance: Domenic Licata, Heather Lazickas, Emily Cosbey, Pamela Eck, Devon Dams-O'Connor, Carolyn Hoyt Stevens, Cristina Masucci, Michelle Niblock (8:24pm) **Absent:** Patrick Finan, Terry Mickelson, Rita Jones, **Staff Members:** Tom Vrael, Tim Bartlett, Jennifer White (-7:52pm)

Heather Lazickas called the June 05, 2023 Board Meeting to order at 7:06 pm

Agenda Item	Discussion/Documents Reviewed	Board Action
Agenda Review	Board reviewed the following document: June 5, 2023, Agenda	
Owner Observers	No member-owners observers present	
Conflict of Interest	No disclosures made	
Minutes	The Board accepted the May 1st Minutes as written. Motion: Carolyn, Second: Cristina Vote: 7-0, Motion Passed.	
BOD Calendar	The Board reviewed the BOD calendar: <ul style="list-style-type: none"> • The next Board meeting will be on July 10th, 2023 5:30pm-9pm. • The Board budget will be developed in the next few months. Consider training as a goal to invest in the budget. • The Election Committee has been formed and will begin the candidate search thru August 2023. • There will be an investor call in July to review end-of-year financial performance. • The annual audit will occur at the end of July and beginning of August. • Training Opportunities: Leadership Learning Circle: June 15th / Virtual CBL 101: July 15th • Tabling / Outreach Opportunity: <ul style="list-style-type: none"> ○ Juneteenth 6/17-18 11a – 6p ○ Healing by the Water Every Thursday 5p-8p from July 6th to September 7th ○ Hertel Summer Series – June 30th, July 28th, August 25th, September 29th 	
FYI GM Updates	<ul style="list-style-type: none"> • The Annual Meeting is tentatively scheduled for October 11th at Community Beer Works. • Healing Grounds Coffee is a worker co-op that is opening on Grant Street that Lexington has been in communication with. 	
Annual Meeting Date	Motion to approve October 11 th as the date for the co-op annual meeting pending Patrick Finan's confirmation that he can attend. Motion: Domenic, Second: Carolyn, Vote: 7-0, Motion Passed.	
GM Report	Plan for policies previously out of compliance Motion to accept Update on Plan for Compliance B1.2 Net Income >0.5% & B1.1 Sales Growth >3.0% Motion: Carolyn Second: Devon Vote: 7-0, Motion Passed. B6 Staff Treatment and Compensation Motion: Emily Second: Carolyn. Vote: 8-0, Motion Passed. Tim will report back about policy B6.5 in October and report back on policy B6.2 in December. Trend: Low, Severity: Medium, Implication: Low	
Executive Session	Motion to enter Executive Session at 8:34pm. Motion: Carolyn, Second: Michelle, Motion Passed. Vote 8-0 Attendance: Domenic Licata, Heather Lazickas, Emily Cosbey, Pamela Eck, Devon Dams-O'Connor, Michelle Niblock, Carolyn Hoyt Stevens, Cristina Masucci, Tom Vrael, Tim Bartlett. Absent: Patrick Finan, Rita Jones, Terry Mickelson Entered Executive Session to discuss union negotiations. No votes were taken. Motion to exit Executive Session at 9:04. Motion: Dom, Second: Devon Motion Passed. Vote 8-0	
Adjournment	Meeting Observations shared. Motion to Adjourn at 9:17pm Motion: Emily, Second: Michelle Motion Passed. Vote 8-0.	

Respectfully submitted by Tom Vrael on June 5th, 2023